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# Have they got an offer!

By Joseph Volz

Washington (News Bureau)—The Central Intelligence Agency is looking for 1,000 "special men and women who still have a spirit of adventure" and is buying ads in papers to find them.

The CIA has placed recruiting messages in college newspapers and trade journals for years, but not it has launched a nationwide campaign, through a New York ad agency, Gaynor and Ducas.

Here's a sample of the ad copy: "If you want to be on the inside of international affairs, we have a job for you. It's not a job for everybody. It's for a few very special men and women who have the talents and skills, intelligence, self-reliance and self-motivation to work in challenging situations; withstand hardship, make on-the-spot decisions."

## Clerks and secretaries

Although the ads don't mention it, 600 of those challenging, etc., jobs are for clerks and secretaries, according to Lawrence G. Woodward, CIA deputy director of personnel.

He said in an interview yesterday that the agency has received about 4,000 to 5,000 responses since the ads began running three weeks ago.

The remaining 400 jobs are for professional people. The starting salary is between \$14,000 and \$19,000 a year.

"Frankly, we prefer people with graduate degrees in international relations," said Woodward. "Language is extremely important. We don't care which language."

## Many are retiring

Just how many of those 400 will actually end up in operations (spying) is hard to tell. Woodward noted

that a lot of the 30-year operations veterans who joined the CIA in its early days are now retiring.

Although Woodward did not mention it, CIA Director Stansfield Turner forced hundreds of old spies out last year, saying they were no longer needed in this post-Vietnam era.

The CIA has been under almost constant attack since the 1975 revelations of plots to kill Fidel Castro and of domestic programs against antiwar dissidents. But despite this, the clamor to sign up is greater than ever.

Woodward said that 35,000 persons applied for 1,000 vacancies last year, even without the nationwide ad campaign.

## Central Intelligence Agency

We're looking for  
you special men and women  
who still have  
a spirit of adventure.

There aren't many of you. One in a thousand, maybe. You're a bright, self-reliant, self-motivated person we need to help us gather information and put together a meaningful picture of what's happening in the world. One of an elite corps of men and women.

You can rely on your wits, your initiative, and your skills. And, in return, enjoy recognition, positions of responsibility, life in foreign places, plus knowing that you belong to a small, very special group of people doing a vital, meaningful job in the face of challenges and possible hardship.

You'd gain valuable experience because the opportunity we offer would give you the chance to develop your ability to take charge, make decisions, use your imagination, be creative, and work with others.

Among the qualifications: a college education, U.S. citizenship, foreign language aptitude.

If all this sounds too good to be true, you owe yourself a closer look. Send your resume in confidence to:

Personnel Representative  
Dept. A, Room 821  
P.O. Box 1925  
Washington, D.C. 20013.

No obligation, and we'll keep your inquiry confidential.



CENTRAL INTELLIGENCE AGENCY

It's time for us to know more about each other

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